CITY OF REDMOND ORDINANCE NO. 2516

ORDINANCE CITY AN OF THEOF REDMOND, WASHINGTON AMENDING THE 2010 FIRE PAY PLAN FOR EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS FIRE LIEUTENANTS, REPRESENTING FIGHTERS, CAPTAINS, AND BATTALION CHIEFS

WHEREAS, the City of Redmond completed in 2008 labor contract negotiations with the International Association of Fire Fighters No. 2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on April 1, 2008.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay plan adopted. Effective January 1, 2010, Pay Plan F covering all employees in the Fire bargaining unit is hereby amended to grant a two (2) percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2009, as adopted by Ordinance No. 2438. Salary ranges in the F Pay Plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 15th day of December, 2009.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

(SEAL)

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

JAMES HANEY, CITY ATZORNEY

FILED WITH THE CITY CLERK: December 9, 2009

PASSED BY THE CITY COUNCIL: December 15, 2009

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2516

December 15, 2009

December 21, 2009

December 26, 2009

ADOPTED 6-0: ALLEN, CARSON, COLE, MARGESON, MCCORMICK AND MYERS

CITY OF REDMOND PAY PLAN "F" - FIRE

REDMOND FIRE FIGHTERS UNION Monthly Rates

Effective: 1 January 2010

Note: Annual hours for 24-hour shift personnel = 2528
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PAY GRADE			•		
Fire Fighter (70)	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C 25-36m	STEP D 37-42m	STEP E <u>43m+</u>
	\$4,930	\$5,234	\$5,532	\$6,146	\$6,749
Driver/ Operator (71)	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C <u>19-30m</u>	STEP D 31m+	
Operator (1.1)	\$6,626	\$6,780	\$6,935	\$7,083	
Fire Fighter/Paramedic*	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E <u>43m+</u>
	\$5,670	\$6,019	\$6,362	\$7,068	\$7,761
	STEP A	STEP B			
Lieutenant (73) Fire Inspector**	<u>0-12m</u>	13m+			
Deputy Fire Marshal**	\$7,480	\$7,808			
	STEP A	STEP B			
Captain (74) Assistant Fire Marshal	<u>0-12m</u>	<u>13m+</u>			
Medical Services Officer	\$8,093	\$8,392			
Battalion Chief (76)	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Fire Marshal	\$8,680	\$9,570			

^{*}FFPM rate is 15% above FF

^{**} Indicates Position Assignment